



Job Description Youth Worker

Job Title:	Youth Worker working on TLC projects that currently run in Beeston, Kimberley, Nottingham City and Worksop.
Location:	We have office bases in Worksop and Beeston in Nottinghamshire. Some hybrid working may be available when not doing youth contact hours. We are happy to combine posts if a suitable candidate can work across different locations.
Salary:	£13 - £15 per hour
Hours:	To be agreed, minimum 16 per week
Reporting to:	Head of Programmes/Curriculum design
Length of Contract:	This post is initially offered for 12 months. It will be extended if further funding becomes available.

Background

Transform is a grassroots youth and community work organisation covering Nottinghamshire and Nottingham City, we have project bases in Beeston and Worksop. Our work focusses on helping children and young people who have challenging lives because of disability, mental ill health, adverse childhood experiences, poverty or abuse and neglect. Our main beneficiaries are children and young people who live in disadvantaged communities and are aged between 9 and 25 years. Most of our work takes place in areas of multiple deprivation. We also support and train professional workers who work children and young people.

We are youth workers and trainers who focus on emotional management through emotional education training, we support children and young people who are marginalised, isolated and deprived because of their traumatic life experiences. Typically, they are school refusers or permanently excluded, involved in criminal and/or sexual exploitation, violence and abuse (either as victims, perpetrators or both). Many have long term mental health or learning disabilities. They are disadvantaged because they are unable to cope or manage themselves and have very poor social skills.

Our support enables them to become more emotionally capable so that they can deal with the difficult situations that life throws at them. We support them

to develop strategies that enable them to make better life choices and re-engage with education, training or employment.

The Role:

The role sits within our youth programmes delivery team, playing a key part in supporting vulnerable young people to reach their full potential, whilst making a significant contribution to the development of our youth programmes.

The Hours:

This role is offered on a sessional basis working directly with young people which is often evening or weekend hours. The admin element of the role can be done from home or one of our offices as required.

Responsibilities include:

Overseeing and delivering targeted youth projects based out of our project bases, ensuring project milestones and outputs are met or exceeded in line with funding agreements.

Keeping accurate records, monitoring and evaluating our targeted youth projects, providing reports to the Head of Programmes, Board of Trustees and key funders as required.

Collaborating with other youth workers, trainers and volunteers enabling the delivery of high-quality youth work programmes Working closely with key partners (e.g. police, social care, community stakeholders) to support the recruitment of young people and the effective delivery of provision.

Supporting young people by modelling positive behaviours and engaging with them through Transform's wellbeing and emotional resilience curriculum during programme sessions or home visits.

Assisting young people in identifying progression opportunities and providing on-going transition support Liaising with multi-agency key workers of young people participating in our projects, building strong relationships to support the development of service-users.

Participate in staff meetings, project specific planning or progress meetings, training, development and any other special events such as showcases, conferences or fundraising events.

Represent the organisation and individual projects at networks and community meetings, council meetings, job fairs, local events and other promotional opportunities.

Other considerations:

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We will expect you to be open to taking part in training and continuing professional development sessions.

The role involves travelling around Nottinghamshire for which staff expenses are reimbursed at a rate of 50p per mile business miles only, or bus/train fare. Taxi's would not normally be agreed unless related to a mobility disability that makes public transport inaccessible.

We are a small organisation and we sometimes all have to help colleagues with their projects at particularly busy times, the good news is you can get help with your projects at such times.

The catch all... any other duty that can reasonably be considered to be part of this post.

Person Specification:

1. The successful candidate will bring a genuine passion for supporting young people.
2. Ideally you will have suitable experience in overseeing and facilitating high-quality youth programmes/activities. This can be in a voluntary or paid capacity, but you need to be organised and detailed.
3. Be able to pass a DBS check and provide two written references,
4. Be flexible and able to travel easily between home and project bases. If you have your own transport that would be a desirable thing but not essential as long as you are confident to travel on public transport.
5. We need you to be a team player and also have plenty of personal initiative for times when you are lone working.
6. You need to be good at paperwork. We will expect you to be able to use Microsoft software like word, excel and PowerPoint. You will be writing reports and keeping accurate records of all young people, volunteers, parents etc. that you work with.
7. We do online meetings and training courses. Being confident with this type of technology is increasingly important.
8. If you have previously trained in emotional education or similar it would be a distinct advantage, but if not we will provide training and we will expect you to attend training and be a quick learner.

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